

Water Resiliency Policy

Original approval date: November 2, 2020 (by Lenovo's Environmental, Social, and Governance Executive Oversight Committee [ESG EOC])

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Lenovo recognizes that available freshwater is a limited, shared and often undervalued resource. As a global citizen, we have a role to play in effective water management. We acknowledge that critical water issues, such as water stress and availability, are often experienced on a local scale but are driven by complex global events, including demographic trends and climate change. Building water resiliency will require actions by Lenovo at the individual, site and company level as well as collective actions within industry and the communities in which we operate. As a signatory of the United Nations Global Compact, we support the Sustainable Development Goals (SDGs) and their water-related outcomes through the following commitments:

Operations

- Within our direct operations, water is primarily used for domestic purposes. We recognize water and sanitation as a human right and ensure access to these services for all employees, contractors and visitors at Lenovo locations.
- We meet or exceed all applicable water-related requirements for Lenovo activities, products and services, including legal requirements and any international standards and voluntary commitments to which Lenovo subscribes.
- We will strive to incorporate innovation and water resiliency within our direct operations through science-based solutions and collective water stewardship actions as appropriate.

Supply Chain

- Within our supply chain, we depend on water to manufacture key components and expect our suppliers to support our commitments to compliance, innovation and water resiliency.
- All suppliers are required to comply with the Lenovo Supplier and RBA Codes of Conduct which include standards for the provision of water and sanitation and responsible water management.

Commitment to Transparency

- We are transparent about Lenovo's water use, dependencies, impacts and risks and encourage transparency from our suppliers.
- We set public water-related objectives and targets and implement plans to achieve them. We measure our performance against each objective and target to ensure continual improvement in the company's water resiliency.

This policy applies to Lenovo's worldwide operations. Every Lenovo organization, each manager and employee, as well as contractors performing work on behalf of Lenovo, must support this policy.